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CODE OF ETHICS *for* ALCOHOL & OTHER DRUG COUNSELORS

As a requisite condition of certification as an alcohol and other drug counselor by the California Association of Drinking Driver Treatment Programs, hereinafter "CADDTP", the undersigned agrees to follow the following code of ethics. I understand that failure to do so will subject me to disciplinary action which may include the revocation of such certification:

1. I shall comply with this code of ethics and the code of ethics or conduct, if any, which has been duly adopted by any agency I am employed by in the alcohol and other drug field.
2. I shall protect any program participant's, any patient's, or any resident's right to confidentiality in accordance with the requirements of Title 42 of the Code of Federal Regulations or as otherwise protected by regulation or statute.
3. I shall cooperate with complaint investigations and will respond to requests for information during complaint investigations as long as disclosure of such information does not violate the confidentiality requirements of Title 42 of the Code of Federal Regulations.
4. I shall not provide counseling or education services, attend any other type of program activity or service, or be present on program premises while under the influence of any amount of alcohol or illicit drugs. As used herein, the term "illicit drugs" means any substance defined as a drug in Section 11014, Chapter 1, Division 10 of the California Health and Safety Code, except:
 - a. Drugs or medications prescribed by a person authorized to prescribe drugs in accordance with Section 4036, Chapter 9, Division 2 of the California Business and Professions Code, and used as prescribed; or
 - b. Over-the-counter drugs or medications used as directed on the box, bottle, or package insert.
5. I shall not provide, or attempt to provide, services or counsel beyond the scope of my training and/or experience-gained skills in the field of alcohol and other drugs.
6. I shall not discriminate against any program participant, patient, resident or colleague, based on race, religion, age, gender, disability, national ancestry, sexual orientation or economic condition.

7. I shall not engage in any form of social or business relations with any program participant, patient or resident for personal gain.
8. I shall not engage in any form of sexual relationship or conduct with any program participant, patient or resident.
9. I shall not engage in any relationship with a former program participant, patient or resident for a period of ninety days after the individual has completed his or her services.
10. I shall not verbally, physically, or sexually harass, threaten, or abuse any program participant, patient, resident, or other staff member.
11. I shall be responsible for completing the continuing education requirements for alcohol and other drug counselors prescribed in Title 9 of the California Code of Regulations and for providing proof of same to CADDTP as requested.

The above may be amended or revised from time to time, and I agree that it is my responsibility to inform CADDTP, in writing, of any changes to my mailing address.

Printed Name: _____

Signature: _____

Date: _____